

Starlite Sign, LP  
7923 E. McKinney St.  
Denton, TX 76208



Equal Opportunity Employer  
email: hq@starlitesign.com  
Phone: 940-382-8850  
Fax: 940-387-0429

### Employment Application

Position(s) applied for \_\_\_\_\_ Date of application \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Name: \_\_\_\_\_ Social Security #: \_\_\_\_\_  
 Address: \_\_\_\_\_ Telephone # \_\_\_\_\_  
 City, State, Zip: \_\_\_\_\_ Beeper/Mobile/E-mail \_\_\_\_\_  
 Are you legally eligible for employment in this country? Yes  No   
 Have you ever worked at Starlite before? Yes  No  If yes, when? \_\_\_\_\_  
 Have you ever had a Workers Compensation injury? Yes  No  Please describe: \_\_\_\_\_  
 Did you receive Workers Comp or Disability Income Payments? Yes  No   
 Date available to work: \_\_\_\_\_ What is your desired salary range? \_\_\_\_\_  
 Type of employment desired:  Full-Time  Part-Time  Temporary  Seasonal Day/Night shift? \_\_\_\_\_  
 Driver's License #, if driving may be required in position for which you are applying: \_\_\_\_\_ State \_\_\_\_\_  
*Answering "Yes" to the following questions does not constitute an automatic bar to employment.  
 The offense, seriousness, nature of the violation, rehabilitation and position applied for will be taken into account.*  
 Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes  No   
 If "yes", please provide dates and details: \_\_\_\_\_

### Educational Background

|              |   |   |
|--------------|---|---|
| High School  | Name: _____<br>City/State: _____                              | Did you graduate?<br>Yes <input type="checkbox"/> No <input type="checkbox"/> Yrs completed _____<br>GED <input type="checkbox"/> |
| College      | Name: _____<br>City/State: _____<br>Major: _____ Minor: _____ | Did you graduate?<br>Yes <input type="checkbox"/> No <input type="checkbox"/> Yrs completed _____<br>Degree: _____                |
| Trade School | Name: _____<br>City/State: _____                              | Did you graduate?<br>Yes <input type="checkbox"/> No <input type="checkbox"/> Yrs completed _____                                 |

Job related skills: \_\_\_\_\_  
 \_\_\_\_\_  
 Trade licenses/certifications: \_\_\_\_\_  
 \_\_\_\_\_

### References

(Business/work references who are *not* related to you and *not* previous supervisors, who have known your more than 1 yr.)

| Name | Title | Relation to you | Telephone # | # of yrs |
|------|-------|-----------------|-------------|----------|
| 1)   |       |                 |             |          |
| 2)   |       |                 |             |          |
| 3)   |       |                 |             |          |

### Employment History

|   |   |                       |
|---|---|-----------------------|
| Employer:   | Telephone #:  | Dates employed:       |
| Street address:   | City State  | Starting rate: \$ Per |
| Starting job title:   | Final job title:                                    | Final rate: \$ Per    |
| Why did you leave?  | Commission/Bonus/etc.:                              |                       |
| Immediate supervisor and title (for most recent position held): | May we contact for reference? (circle one)          | Yes N Later           |
| Summarize the type of work performed and job responsibilities:  |   |                       |
| What did you like <b>most</b> about your position?              | What did you like <b>least</b> about your position? |                       |

## Employment History (continued)

|   |  |   |                       |
|---|--|---|-----------------------|
| Employer:   | Telephone #:                               | Dates employed:                                     | TO                    |
| Street address:   | City                                       | State   | Starting rate: \$ Per |
| Starting job title:   | Final job title:                           | Final rate:   | \$ Per                |
| Why did you leave?  | Commission/Bonus/etc.:                     |   |                       |
| Immediate supervisor and title (for most recent position held): | May we contact for reference? (circle one) |   | Yes N Later           |
| Summarize the type of work performed and job responsibilities:  |  |   |                       |
| What did you like <b>most</b> about your position?              |  | What did you like <b>least</b> about your position? |                       |

|   |  |   |                       |
|---|--|---|-----------------------|
| Employer:   | Telephone #:                               | Dates employed:                                     | TO                    |
| Street address:   | City                                       | State   | Starting rate: \$ Per |
| Starting job title:   | Final job title:                           | Final rate:   | \$ Per                |
| Why did you leave?  | Commission/Bonus/etc.:                     |   |                       |
| Immediate supervisor and title (for most recent position held): | May we contact for reference? (circle one) |   | Yes N Later           |
| Summarize the type of work performed and job responsibilities:  |  |   |                       |
| What did you like <b>most</b> about your position?              |  | What did you like <b>least</b> about your position? |                       |

Person to contact in case of an emergency? ( name, phone & relationship )

## Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservations, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard. By signing below, I also agree to a pre-employment drug test, at no cost to myself.

I understand that any information provided by me that is found false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

### Starlite Sign Office Use Only:

Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

Salary/Wage: \_\_\_\_\_ Date reporting to work: \_\_\_\_\_

Position: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Approved: \_\_\_\_\_

Additional Comments: \_\_\_\_\_